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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY  
REGION 101200 Sixth Avenue  
Seattle, Washington 98101

April 8, 1993

Reply To  
Attn Of: HW-111MEMORANDUM

SUBJECT: Retirement Plans for Paul T. Day

FROM: Randall F. Smith, Director  
Hazardous Waste Division*Randy Smith*

TO: See attached distribution list

I have the unhappy job of announcing the retirement of Paul T. Day, the Environmental Protection Agency's Hanford Project Manager. While we support him in his decision, we will not look forward to July 13, 1993, Paul's last day working for EPA. That day will mark the end of his 20-year career as a commissioned officer with the U.S. Public Health Service. For the past 12 years, he has been an indispensable member of EPA Region 10's Hazardous Waste Division and has been our Hanford Project Manager since 1988. We will miss Paul's energy and creative management of the EPA Hanford Project Office, but we are confident that he will continue his personal commitment toward an efficient, environmentally responsible, and cost-effective Hanford cleanup.

After retirement, Paul will join MAC Technical Services Company (MacTec), the General Services Support Contractor to the Department of Energy-Richland (DOE), as the Environmental Programs Manager. In this capacity, he will oversee a broad based environmental program and will be responsible for providing technical support and advice to local DOE staff.

As you may know, the federal government has stringent post-employment ethics regulations. Because there is a contractual relationship between Paul's new firm and the Department of Energy, Paul is consulting with EPA's legal counsel to assure that his acceptance of this position does not create a conflict of interest or any other problem under the Ethics in Government Act and other applicable rules. Paul is awaiting a final written determination by the appropriate Agency ethics office, and will act in accordance with it.

However, neither EPA Region 10 nor Paul Day have had any dealings with MacTec, and EPA had absolutely no role in the selection of MacTec as a DOE contractor. So it is not likely



that there will be significant legal issues or concerns arising from Paul's role in the past.

There still could be the appearance of a conflict of interest between Paul's remaining EPA duties as a regulator of the Department of Energy and his future role as a manager for a contractor whose work is dependent on DOE. Neither Paul nor I want there to be any question about the independence of the judgments that EPA makes with respect to Hanford activities.

Therefore, effective immediately Paul will no longer be the Project Manager for the Triparty Agreement. This requires several changes in roles:

(1) Formal authority residing in the Project Manager under the TPA will revert to George Hofer, Chief of the Federal Facilities Superfund Branch. Approval or disapproval of Class II change requests, a Project Manager duty, will reside with George. He will have final responsibility for the approval of documents under the TPA. He will also be responsible for any formal disputes that arise under the TPA, as well as other matters that may arise requiring negotiation among the project managers.

(2) As the senior technical staff person in EPA's Richland office, Doug Sherwood will be responsible for the technical review of the work generated there. Doug will also have other lead responsibilities as assigned by George Hofer.

(3) George Hofer will be responsible for managing EPA's negotiations for changes under the TPA. He will lead certain negotiations himself, and will rely on Doug Sherwood and other EPA staff to negotiate certain other matters.

(4) Paul will continue to be responsible for routine administrative management of the Hanford office. He will also be given other work assignments regarding matters outside the Hanford or DOE setting. Paul may continue to be involved in Hanford discussions, but the final decisions on all Hanford matters will rest with the permanent EPA staff, as outlined above.

I know that you will join me in wishing Paul well in his future career. If you have any questions about our transition plans, please contact me at (206) 553-1261 or George Hofer at (206) 553-2803.

Attachment (Distribution List)

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R. F. Smith, EPA

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